



## AUSGOLD LIMITED

# COMMUNITY ENGAGEMENT POLICY

One of Ausgold Limited's key objectives is to generate meaningful opportunities and benefits to the community within the areas surrounding its projects and operations.

Ausgold will:

- Acknowledge and respect traditional custodians and their continuing cultural and spiritual practices on land in which the company operates.
- Respect and value the traditions and culture of the local community.
- Keep the local community informed of, and involved in, developments which may affect them throughout the cycle of the projects and operations.
- Develop sustainable social investment initiatives aimed at making a practical and meaningful contribution to the community through cooperation and participation.
- Provide training and employment opportunities to the local communities for sustainable long term employment prospects.
- Partner with local community leaders to develop relationships based on mutual understanding and trust to enable open communication between the company and the communities.
- Ensure local community leaders have reasonable access to the company's senior management.
- Develop management systems to identify, monitor and control risks of potential impacts on communities surrounding its projects and operations.
- Regularly review this community engagement policy in order to keep it relevant to the stakeholders concerned.
- Keeping all its employees and contractors aware of the requirement of this policy and their role in its implementation.

A handwritten signature in black ink, appearing to read "John Dorward", written over a light blue background.

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John Dorward  
Executive Chairman  
Ausgold Limited

**Approved: 25 September 2024**  
**Review Date: 25 September 2026**

