



Twin Hills Wind Farm

Stakeholder Engagement Plan

May 2026



Revision History

Revision	Description	Date	Originator	Reviewer	Approver
1.0	Issued for environmental referrals	10/12/2025	Alex Krzus	Jay Knight	Jay Knight
2.0	Strategy review and key messaging update				

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Acknowledgement of Country

We respectfully acknowledge the Yamatji peoples who are the Traditional Custodians and First People of the land on which the proposed Twin Hills Wind Farm is located. We pay our respect to the Elders past, present and future for they hold the memories, the traditions, the culture and hopes of the Yamatji peoples.

Abbreviations and Acronyms

Abbreviation	Meaning
The Company	Twin Hills Wind Farm Pty Ltd
The Plan	Twin Hills Wind Farm Stakeholder Engagement Plan
The Project	Twin Hills Wind Farm

Acronym	Meaning
IAP2	International Association for Public Participation
LGA	Local government area
WPPL	Wind Project Pty Ltd
WSP	WSP Australia Pty Ltd
YSRC	Yamatji Southern Regional Corporation

1 Overview

1.1 Introduction

The proposed Twin Hills Wind Farm (the Project) is a renewable energy project owned by Twin Hills Wind Farm Pty Ltd (the Company), that is in turn owned by parent company Wind Prospect Pty Ltd (WPPL). Located in the Mid-West region of Western Australia approximately 20km northeast of the town of Eneabba, the Project area comprises predominantly cleared land used for livestock and crop farming. The Project is in the Planning and Environmental Approvals stage and a meteorological mast has been in operation on the project site since January 2025.

The nearest operating renewable energy project is the Warradarge Wind Farm, approximately 40km south of the Project site, however there are a significant number of renewable energy projects (primarily wind farms) operating or under development in the broader region. While stakeholders and nearby communities will largely be aware of wind farms in the region and the benefits of renewable energy projects, the localised benefits and impacts of a wind farm development may be something they have not experienced before.

As such, it is important that engagement with stakeholders and local communities:

1. commences early in the development of the Project;
2. is genuine and transparent, and;
3. is ongoing throughout the life of the Project.

1.2 Engagement approach

The Company is committed to an open and transparent consultation process with all stakeholders, providing accurate and timely information as the Project progresses through key phases. This will be achieved through measures including the Stakeholder Engagement Plan (the Plan) in documentation compiled for publicly advertised approval processes (e.g. environmental referrals), and by communicating benefits-sharing commitments on the Project website.

It is important that engagement and communication activities are proactive, targeted, and address potential issues before they arise. The Company has created numerous pathways for stakeholders to lodge their concerns or complaints, which will be documented, acknowledged, and responded to (see 4.5).

The Company is also committed to being responsive to issues and feedback as they are identified by the community and being flexible throughout the consultation process.

1.3 Engagement Objectives

- Provide timely, accurate, and accessible information about the Project, its timing, potential impacts, and the approvals process.
- Understand stakeholder and community interests and concerns to inform Project planning and mitigation measures where appropriate.
- Maintain open, transparent, and respectful communication to support a no-surprises approach throughout Project development.
- Build and maintain constructive relationships with landowners, Traditional Custodians, government agencies and the local community based on trust and mutual respect.

1.4 This Plan

The Plan outlines the principles, approach, activities, tools, and strategy relating to stakeholder engagement for the Project. The Plan is a 'live' document that will be reviewed and updated as necessary to reflect the latest stakeholder engagement considerations as the Project progresses.

All the activities and initiatives contained within this Plan are informed by the *Community Engagement Guidelines for the Australian Wind Industry* (Clean Energy Council, 2018) and the Department of Climate Change, Energy, the Environment and Water's *Community Engagement Guidelines* (DCCEEW, 2024).

1.5 Objectives of this Plan

The objectives of the Plan are as follows:

- Outline the Guiding Principles for the stakeholder engagement strategy and activities.
- Identify key stakeholders and tailor engagement techniques accordingly.
- Outline engagement activities with participating and neighbouring stakeholders to inform them about the project and to seek their feedback.
- Keep the community informed and updated to ensure a 'no surprises' approach.
- Build community relationships based on trust and transparency.
- Document the schedule for engagement that will occur over the course of the development process.
- Establish and describe the grievance process, in accordance with the International Association for Public Participation (IAP2) standard, to establish appropriate measures to respond to any stakeholder concerns.

2 Project Background

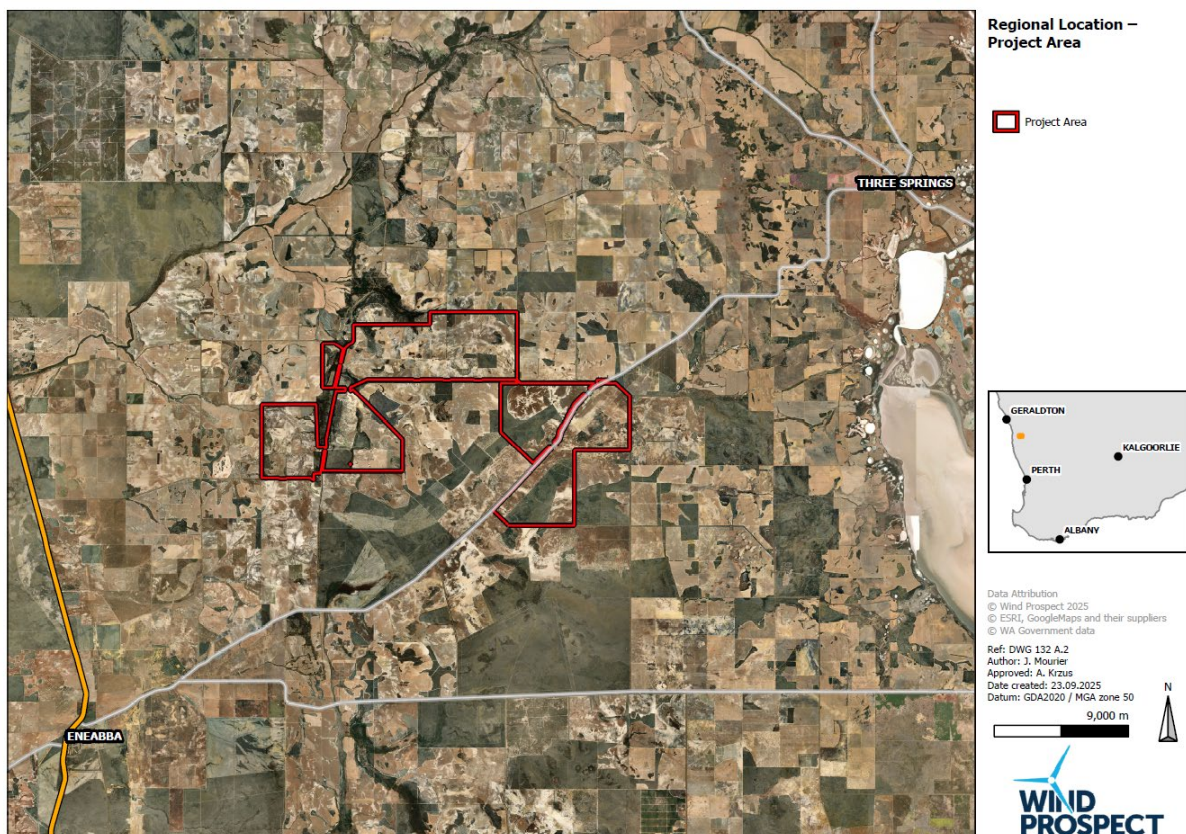
WPPL has been assessing whether to develop a wind farm located in the vicinity of Three Springs and Eneabba, Western Australia, since 2010. The Project area encompasses approximately 11,000 hectares of private, mostly cleared land used for livestock and crop farming. The Project location has a strong wind resource and is close to existing electricity transmission infrastructure. The Project was announced publicly in December 2023.

The current Project design consists of ~93 wind turbines that sum to a power generation capacity of ~632 MW. Proposed infrastructure for the Project includes distribution lines between the turbines, multiple substations, a transmission line route from the Project to the nearby electricity grid, and access roads. A battery energy storage system (BESS) is proposed to be collocated with the wind farm.

2.1 Project Location

The Project is located within the Shire of Three Springs local government area (LGA) and lies within the traditional land of the Yamatji peoples. The nearest towns to the Project site are Eneabba (~20km to the southwest), Three Springs (~25km to the northeast), and Carnamah (~35km to the east) (see **Figure 1**).

Figure 1: Regional location of Project



2.2 Inputs and Interfaces with Other Projects

The cumulative impacts of other significant energy projects in the vicinity of the Project need to be considered. Known projects within 100km of the Project are detailed in **Table 2-1**.

Table 2-1: Significant energy project within 100km of the Project

Nearby significant energy project name	Approximate distance & direction from Project	Project Type	Project phase
Badgingarra	90km South	Wind, Solar	Operational
Emu Downs	95km South	Wind, Solar	Operational
Mumbinda	90km North-west	Wind	Operational
Walkaway	90km North-west	Wind	Operational
Warradarge	35km South	Wind	Operational
Chamberlain	50km East	Wind	Development
Dinner Hill	85km South	Wind	Development
Hill River	75km South	Wind	Development
Killawarra	10km South-east	Solar	Development
Mid West	90km North-west	Wind	Development
Parron	80km South	Wind	Development
South Erregulla Power Station	20km North-west	Gas	Development
Tathra	25km South	Wind	Development
Three Springs BESS	35km North-east	BESS	Development
Three Springs Solar Farm	35km North-east	Solar	Development
Wheatbelt Solar Farm	50km North-east	Solar	Development

The local community may have certain expectations of how the Company operates in and engages with the community based on how other similar organisations do so in the region. This may include expectations of compensation for local impacts and of a comprehensive benefits sharing program to ensure the financial benefits from the operation of the wind farm are shared with the local community. This is discussed in **4.7 Benefits Sharing Program**.

2.3 Engagement to date

A range of engagements have been completed on the Project to date with key stakeholder groups.

Table 2-2 – Engagement to date

Stakeholder group	Engagement completed to date
Council	In-person meetings with Shire representatives to introduce the Project and discuss planning, approvals processes, and local considerations. Design review discussions to outline the project layout, infrastructure elements, and potential impacts.
Yamatji Southern Regional Corporation	Presentations and briefings to introduce the Project and provide updates on Project scope and timelines. Ongoing phone calls and project updates to support discussion of heritage matters and engagement processes.
Community	Community information sessions to provide Project information, answer questions, and receive feedback. Pop-up engagement sessions held in Three Springs and Eneabba to improve accessibility and allow informal discussion with the Project team.
Landowners	In-person meetings with the host and affected landowners to discuss Project development, land access, and potential impacts. Ongoing communication via phone calls and meetings to provide updates and respond to questions.
Near neighbours	In-person meetings to introduce the Project and discuss proximity-based considerations. Phone calls and meetings used to provide information, address concerns, and respond to queries as they arise.

3 Understanding the Community

3.1 Shire of Three Springs

The Shire of Three Springs LGA spans from the Brand Highway, north of Eneabba town, at its southwestern corner to Morawa-Three Springs Road, Dudawa, in the northeast, covering an area of 2,657 square kilometres. The population of the LGA is 575, with 51.9% being male and 48.1% being female. The median age of 42 years is higher than the state and national median age (both 38 years). The median weekly household income is \$1,366, compared to the state median of \$1,815 and the national median of \$1,746. 50 residents identified as being Aboriginal and/or Torres Strait Islander in the 2021 census.

3.2 Yamatji Country

The Project is located on the traditional lands of the Yamatji peoples. The Yamatji Southern Regional Corporation (YSRC) is the registered Native Title Representative Body to preserve, protect and promote the recognition of native title in this region. The Yamatji Nation native title claim has been determined and is in effect in the Project area. An introductory meeting was held with the Yamatji Southern Regional Corporation (YSRC) in February 2024. YSRC representatives participated in site surveys prior to the installation of the Project's temporary met mast in January 2025. Subsequent meetings have been held with the YSRC to discuss heritage matters and project updates, with the most recent meeting held in early 2026.

3.3 Host Landowner Engagement

Host landowners for the Project comprise individuals, families, and companies. There have been multiple formal meetings and informal discussions held with host landowners since mid-2022, and the Company has developed positive relationships with these landowners throughout the land tenure negotiations and preliminary investigation activities conducted for the Project.

Formal meetings and informal discussions have been held with some landowners who were once considered for inclusion in the Project but will now be neighbours to the Project. The Company has attempted to contact other neighbouring landowners to the Project via publicly available contact details and through unaddressed mailouts of Project newsletters.

Host landowners will be engaged through:

- Direct face-to-face meetings with host and neighbouring landowners to discuss Project design, timing, and potential impacts.
- Ongoing communication via phone calls and email to provide updates and respond to questions or concerns.
- Provision of clear, tailored information materials, including maps and visualisations, to support understanding of the Project.

3.4 Proximity of Towns and Dwellings

The proximity of towns and dwellings to the Project is summarised in **Table 3-1** and **Table 3-2**.

Table 3-1: Proximity of nearby towns to the Project

Town	Approximate distance & direction from Project	2021 Census Population
Eneabba	15km southwest	142
Three Springs	47km northeast	356
Carnamah	69km east	407

Table 3-2: Proximity of nearby dwellings to the Project

Distance from nearest proposed wind turbine location	Non-participating landowner dwellings	Participating landowner dwellings	Cumulative dwellings
0km-2km	1	9	10
2km-2.5km	3	0	13
2.5km-3km	0	0	13
3km-3.5km	3	0	16
3.5km-4km	5	0	21
4km-4.5km	0	0	21
4.5km-5km	1	0	22
5km-5.5km	3	0	25
5.5km-6km	0	0	25
6km-6.5km	1	0	26
6.5km-7km	3	0	29
7km-7.5km	3	0	32
7.5km-8km	2	0	34

4 Stakeholder Engagement

4.1 Guiding Principles

Broad and genuine engagement with stakeholders is an essential building block of any good project. Authentic engagement helps to build trust, identify concerns and progression pathways, create new / maintain existing relationships, and establish/maintain social licence with stakeholders over the life of the Project.

The Company seeks to adhere to the key engagement principles listed below to guide engagement activities.

- Show empathy for and respect towards all stakeholders.
- Develop shared benefits for the local community and the Project.
- Engage in genuine dialogue and honest communication.
- Aim to build and strengthen community relationships.
- Maintain a strong and consistent local presence.
- Seek to purchase local goods / engage local resources.
- Be inclusive of diversity.
- Demonstrate integrity and trust.

4.2 Stakeholder Identification

A stakeholder database for the Project is maintained in SmartSheet (<https://www.smartsheet.com/>). In addition to general stakeholder details (e.g., name, stakeholder type, etc.), the database defines and categorises stakeholders to allow for tailored engagement.

Stakeholder groups identified for the Project are detailed in **Table 4-1**. A detailed list of stakeholders is shown in **Appendix A**.

Table 4-1: Stakeholder groups for the Project

Stakeholder groups for the Project
Host landowners
Neighbours
Local government
State and federal government
Traditional Custodians / First Nations groups
Community groups

Stakeholder groups for the Project

Community individuals

Businesses

Media

Emergency services

4.3 Engagement Approach

An effective stakeholder engagement process seeks to understand who to involve in a project, and the appropriate extent for involving them. This is assessed through determining their interests, motivations, and level of impact they can have on decisions relating to that project. The IAP2 Spectrum (**Figure 2**) is designed to assist with the selection of the level of engagement for different stakeholder types in an engagement program. It has been used to develop the engagement strategy for the Project.

Figure 2: IAP2 Spectrum, International Association for Public Participation – IAP2 International

INCREASING IMPACT ON THE DECISION					
	INFORM	CONSULT	INVOLVE	COLLABORATE	EMPOWER
PUBLIC PARTICIPATION GOAL	To provide the public with balanced and objective information to assist them in understanding the problem, alternatives, opportunities and/or solutions.	To obtain public feedback on analysis, alternatives and/or decisions.	To work directly with the public throughout the process to ensure that public concerns and aspirations are consistently understood and considered.	To partner with the public in each aspect of the decision including the development of alternatives and the identification of the preferred solution.	To place final decision making in the hands of the public.
PROMISE TO THE PUBLIC	We will keep you informed.	We will keep you informed, listen to and acknowledge concerns and aspirations, and provide feedback on how public input influenced the decision.	We will work with you to ensure that your concerns and aspirations are directly reflected in the alternatives developed and provide feedback on how public input influenced the decision.	We will look to you for advice and innovation in formulating solutions and incorporate your advice and recommendations into the decisions to the maximum extent possible.	We will implement what you decide.

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4.4 Engagement Activities and Tools

Engagement activities and tools that will be used throughout the Project are summarised below.

4.4.1 Activities

- **Meetings:** Face-to-face or remote meetings with individuals and groups.
- **Phone calls and emails:** A dedicated 1800 phone line and email address to facilitate contact with the Project team. The 1800 phone line and email address will be staffed by the community engagement consultants during business hours and have appropriate answering times established.
- **Drop-in/information sessions:** Sessions held at venues local to the project to provide information on the Project and allow for the community to interact with the Project team directly and in person. Drop-in sessions will be advertised locally in advance of being held.
- **Site tour:** Tour of the Project site to show stakeholders the location of planned/existing infrastructure.

4.4.2 Tools

- **Stakeholder Engagement Plan:** Guides the approach and strategy to community and stakeholder engagement.
- **Photomontages:** Generated images of the planned Project infrastructure that illustrate its potential visual impacts.
- **Project website:** Website that provides information about the Project and the means to provide feedback to / contact the Company.
- **Newsletters:** Document that provides key updates on the Project.
- **Benefits Sharing Program:** A program that distributes benefits from the Project owner to certain stakeholders.
- **Complaints, queries, and feedback management process:** Process to manage complaints, queries, and feedback relating to the Project.
- **Project documents:** Specific documents (e.g., maps, schedules) that provide information to stakeholders.

4.5 Complaints, Queries, and Feedback Management Processes

Effective and responsive communication when dealing with complaints, queries, and feedback is essential for the continual development of strong, robust community relations.

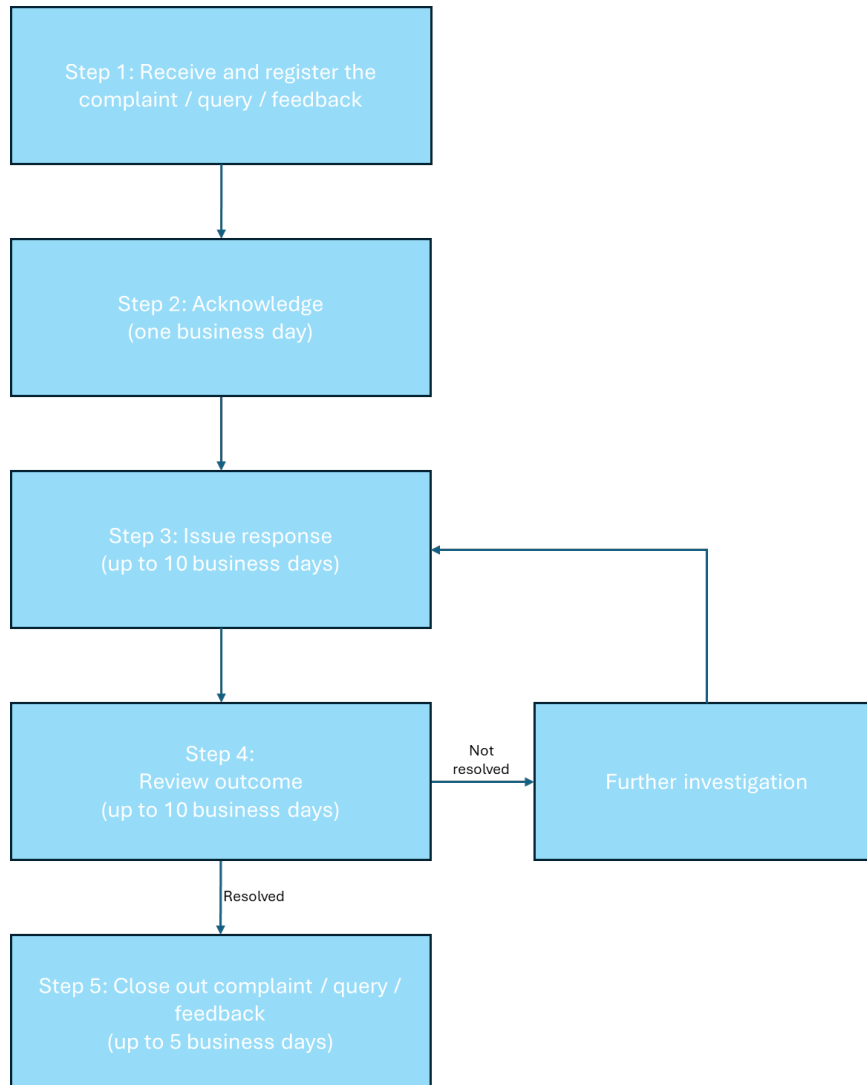
Stakeholders will be able to submit complaints, queries, and feedback relating to the Project via a dedicated phone line (1800 604 405), the Project email address (info@twinhillswindfarm.com.au), web forms on the Project website (<https://twinhillswindfarm.com.au/>), or during meetings and drop-in/information sessions.

Some key considerations for managing complaints, queries, and feedback are detailed below.

- Information relating to complaints, queries, and feedback lodgement is easily accessible and understandable.
- Acknowledgement and registration of complaints, queries, and feedback within acceptable timeframes (usually within three business days).
- Providing timely feedback to stakeholders in response to their complaints, queries, and feedback.
- Documenting the resolution of complaints, queries, and feedback in the Project's SmartSheet.

The complaints, queries, and feedback management process that will be used for the Project is shown in **Figure 3** and elaborated upon below.

Figure 3: Complaints, queries, and feedback management process



Step 1: Receive and register the complaint / query / and feedback.

Upon receipt of complaint / query / feedback the following information will be gathered and recorded in the 'complaints / queries / feedback' column for the respective stakeholder in the Project SmartSheet:

- Date that the complaint / query / feedback was made.
- Description of the complaint / query / feedback.

Step 2: Acknowledge the complaint / query / feedback.

Within one business day, the complaint / query / feedback will be acknowledged and assessed according to whether a response can be provided immediately, or whether an investigation is required before a response can be provided. An investigation may involve discussions with a relevant technical consultant, who may need to do further work to address the complaint / query / feedback. A record of the actions taken to address the complaint / query / feedback will be added to the 'complaints /

queries / feedback' column for the respective stakeholder in the Project Smartsheet. Where possible, a record of the commitment and the intended outcomes complaint / query / feedback will be recorded.

Step 3: Issue a response to the stakeholder.

The Company will aim to issue a response to the stakeholder within 10 business days of acknowledging the complaint / query / feedback. Should this not be achievable, the stakeholder will be contacted and provided with an update on the progress of the response to their complaint / query / feedback. The response will be issued to the stakeholder by email. A record of the response issued to the stakeholder will be added to the 'complaints / queries / feedback' column for the respective stakeholder in the Project Smartsheet.

Step 4: Review the outcome of the response.

Once the stakeholder has had an opportunity to review the response provided, the Project team will seek to contact them to ask whether they believe that their complaint / query / feedback has been dealt with satisfactorily.

If the stakeholder is satisfied with the response the complaint / query / feedback can be considered resolved and then closed out. The complaint / query / feedback must be noted as being closed out in the 'complaints / queries / feedback' column for the respective stakeholder in the Project Smartsheet.

If the complaint is not resolved, then further investigation may be required. The Project team will aim to complete any further investigation required within an additional 10 business days. The 'complaints / queries / feedback' column for the respective stakeholder in the Project Smartsheet must be updated to reflect this.

Step 5: Close out.

Once the complaint / query / feedback has been dealt with satisfactorily, the Project team will email the stakeholder to advise them that the complaint / query / feedback has been closed out. The complaint / query / feedback is then noted as having been closed out in the 'complaints / queries / feedback' column for the respective stakeholder in the Project Smartsheet.

4.6 Engagement Strategy

The engagement strategy has been developed by combining the principles, stakeholders, approach, activities, and tools detailed above. The proposed engagement strategy for the Project is detailed in **Table 4-2**.

Table 4-2: Stakeholder engagement strategy

Stakeholder group	Activities / tools	Engagement level	Stakeholder interests
Host landowners	- Meetings. - Phone calls and emails. - Photomontages. - Project website. - Newsletters. - Project documents.	- Inform. - Consult. - Involve. - Collaborate.	- Visual amenity. - Noise. - Air Quality. - Traffic + road conditions. - Flora and fauna. - Access. - Safety.
Neighbours	- Meetings. - Phone calls and emails. - Drop-in / information sessions. - Photomontages. - Project website. - Newsletters. - Benefits Sharing Program. - Complaints, queries, feedback management process. - Project documents.	- Inform. - Consult. - Involve.	- Visual amenity. - Noise. - Air Quality. - Cumulative impacts. - Traffic + road conditions. - Flora and fauna. - Access. - Safety.

Stakeholder group	Activities / tools	Engagement level	Stakeholder interests
Local government	• Meetings. • Phone calls and emails. • Drop-in / information sessions. • Site tour. • Stakeholder Engagement Plan. • Photomontages. • Project website. • Newsletters. • Benefits Sharing Program. • Complaints, queries, feedback management process. • Project documents.	• Inform. • Consult. • Involve. • Collaborate.	• Regulatory compliance. • Permits. • Complaint / query / feedback management. • Environmental, social, economic impacts. • Visual amenity. • Noise. • Cumulative impacts. • Traffic + road conditions. • Flora and fauna.
State and federal government	• Meetings. • Phone calls and emails. • Site tour. • Stakeholder Engagement Plan. • Photomontages. • Project website. • Newsletters. • Complaints, queries, feedback management process. • Project documents.	• Inform. • Consult. • Involve. • Collaborate.	• Regulatory compliance. • Permits. • Complaint / query / feedback management. • Environmental, social, economic impacts. • Visual amenity. • Noise. • Cumulative impacts. • Flora and fauna.

Stakeholder group	Activities / tools	Engagement level	Stakeholder interests
Traditional custodians / first nations groups	• Meetings. • Phone calls and emails. • Drop-in / information sessions. • Photomontages. • Project website. • Newsletters. • Complaints, queries, feedback management process. • Project documents.	• Inform. • Consult. • Involve. • Collaborate.	• Aboriginal heritage areas. • Employment opportunities. • Sponsorship opportunities. • Business Engagement.
Community groups	• Meetings. • Phone calls and emails. • Drop-in / information sessions. • Photomontages. • Project website. • Newsletters. • Benefits Sharing Program. • Complaints, queries, feedback management process. • Project documents.	• Inform.	• Environmental, social, economic impacts.

Stakeholder group	Activities / tools	Engagement level	Stakeholder interests
Community individuals	• Meetings. • Phone calls and email. • Drop-in / information sessions. • Photomontages. • Project website. • Newsletters. • Complaints, queries, and feedback management process. • Project documents.	• Inform.	• Environmental, social, economic impacts.
Businesses	• Meetings. • Phone calls and email. • Drop-in / information sessions. • Photomontages. • Project website. • Newsletters. • Complaints, queries, and feedback management process. • Project documents.	• Inform.	• Employment. • Environmental, social, economic impacts.
Media	• Meetings. • Drop-in / information sessions. • Project website. • Complaints, queries, and feedback management process. • Project documents.	• Inform.	• Various.

Stakeholder group	Activities / tools	Engagement level	Stakeholder interests
Emergency services	• Meetings. • Phone calls and emails. • Site tour. • Project documents.	• Inform. • Consult. • Involve. • Collaborate.	• Site layout and access.

4.7 Benefits Sharing Program

With a post-construction lifespan of 25+ years, it is important that both short and long-term financial benefits from the Project flow through to the community.

The following programs are proposed to provide long-term financial benefits to the community:

- Community Sponsorship Fund.
- Community Benefit Fund.
- Neighbour Benefits Sharing Program.

A Community Sponsorship Fund has funds allocated on an annual basis to assist community groups and organisations that operate in the vicinity of the Project prior to the completion of commissioning. Community Sponsorship Funds for previous WPPL projects have subsidised community events, emergency relief activities, sports club activities, and upgrades to local kindergartens.

Once the Project has been commissioned, the Community Sponsorship Fund would be replaced by the Community Benefit Fund. The Community Benefit Fund would be established and administered by a community committee for eligible community initiatives. This fund would be allocated annually until the wind farm is decommissioned.

Annual neighbour payments to inhabitants of dwellings that are within a certain distance of constructed wind turbines as part of a Neighbour Benefits Sharing Program.

Allocation amounts for each of these programs will be finalised after an adequate determination for the Development Application has been secured.

5 Stakeholder Engagement Action Plan

Key stakeholder engagement actions that have been completed or are planned in the near-term for the Project are shown below. Stakeholder engagement activity includes ongoing communication and consultation with the broad spectrum of Project stakeholders and is not limited to that shown in the table below.

Table 5-1: Stakeholder Engagement Action Plan

Date	Activity	Status
December 2023	Meet with the Shire of Three Springs CEO to introduce the Project	Complete
	Call near neighbours to introduce the Project	Complete
	Issue newsletter #1 to introduce the Project to community residents	Complete
	Establish project website	Complete
January 2024	Issue letters to politicians to introduce the Project	Complete
	Meet with representatives from YSRC to introduce the Project	Complete
February 2024	Meet with near neighbours to discuss the Project	Complete
	Meet with the Shire of Three Springs council to introduce the project	Complete
December 2024	Issue newsletter #2 to announce the upcoming install of the meteorological mast	Completed
October 2025	Issue newsletter #3 to announce the upcoming pop-up engagement sessions.	Completed
	Hold pop-up engagement sessions in Eneabba and Three Springs	Completed
Q2 2026 (proposed)	Issue newsletter #4 to announce the upcoming submission of the Development Application	Planned
	Hold a community drop-in session to discuss the Development Application submission	Planned
Q3 2026 (proposed)	Issue newsletter #5 to announce details of the Benefits Sharing Program	Planned

6 Risks and Issues Analysis

A critical step in positioning the Project for success will be identifying and mitigating risks that have potential to negatively impact the planning, construction, and/or ongoing operation of the Project. Project risks where engagement can play a key mitigation role are outlined in **Table 6-1**.

Table 6-1: Project risk analysis

Project risk	Proposed mitigation strategies
Organised opposition to the project and spreading of misinformation or disinformation.	• Communication materials are proactive, accurate, and clear. • Key messaging is established and addresses areas of concern. • Establish and communicate that there is an 1800 number and project contact email address that can be used to lodge complaints, queries, and feedback. • Delegate resources to respond to complaints, queries, and feedback in a sensitive and timely manner. • Develop FAQ answers to address common themes. • Ensure local, state, and federal politicians are aware of the project and can advocate the long-term benefits of its development to the community.
Near neighbours' express concern about impacts of wind farm during operation (e.g., visual impact, noise, shadow flicker).	• Provide neighbours with tailored and accurate information about potential impacts. • Undertake ongoing consultation with neighbours to understand impacts and identify opportunities to manage / mitigate them.
Key stakeholder groups feel like they have not been engaged with authentically or in a timely manner.	• Ensure timelines around consultation, design development, and permit and approvals process are clearly communicated to each relevant stakeholder group. • Stakeholders are considered at every point throughout the project life cycle. • Tier stakeholders and identify the most influential to act as advocates for the project. • Communication materials are proactive, accurate, and clear so that stakeholders are aware of negotiables and non-negotiables. • Feedback loop is closed on any community engagement with stakeholders. • Project team is responsive to questions and concerns raised e.g., acknowledged within one business day.
Project activities have a real or perceived impact on the environment leading to concern, anxiety or opposition from the community.	• Clearly communicate the actions taken to manage environmental impacts including adherence to any Environmental Management Plans. • Consult with the community and environmental groups to understand how best to support local environmental objectives, including the planting of native habitat where possible.
Aboriginal cultural artefacts are damaged or destroyed during construction.	• Follow respectful and meaningful Traditional Custodian engagement processes. • Complete adequate heritage surveys once detailed design for the Project has been established. • Develop a plan for dealing with this scenario.

Project risk	Proposed mitigation strategies
Confusion around the purpose and intent of the Benefits Sharing Scheme resulting in low levels of community input.	• Develop and maintain a set of clear key messages to ensure consistent messaging. • Appeal to stakeholder values and community values when communicating and engaging about the project.
Real or perceived issues relating to the equitable distribution of benefits.	• Ensure clear messaging regarding neighbour benefits and community benefits sharing strategy. • Develop and implement benefits sharing mechanisms transparently and collaboratively with the community.
Noise, dust and other amenity impacts during construction lead to health and wellbeing concerns among local residents.	• Provide neighbours with targeted information about potential construction impacts. • Provide clear messaging about how these impacts will be managed. • Consult with the community on adequate measures to best manage adverse impacts and minimise disruption and the behaviour that they would like to see the project adhere to. • Adhere to all requirements in Environmental Management Plans.

7 Key Messages

The Company has developed the key messages below to provide consistent and concise communication to the community and other stakeholders.

7.1 General

- The Project is located within the Shire of Three Springs LGA, approximately 20km northeast of Eneabba in Western Australia.
- WPPL has expertise in initial site finding, feasibility analysis, and pre-construction services.
- The site has been identified as ideal for a wind farm due to its high wind resource and proximity to existing electricity transmission infrastructure.
- Preparing environmental referrals and a development application requires an extensive series of technical, environmental and social assessments and surveys to determine the likelihood of significant impacts on a variety of factors.
- The wind data received from the meteorological mast and LiDAR units allows for the Project design to be refined.

7.2 Community and Stakeholder Engagement

- The Company is committed to providing ongoing updates and opportunities for the community to provide feedback and input on the Project.
- The Company is committed to building strong relationships with all landowners, near neighbours, and community members.
- Community and stakeholder engagement will be ongoing throughout the Project lifecycle.

7.3 The Technology

- Proposed infrastructure for the Project includes wind turbines, overhead and underground cabling, substations, a transmission line to the existing electricity grid, and access roads.
- Studies and surveys have been completed to ensure the Project is constructed in accordance with relevant legislation and guidelines.
- The current Project design consists of ~93 wind turbines that sum to a power generation capacity of ~632MW.
- Proposed infrastructure for the Project includes distribution lines between the turbines, multiple substations, a transmission line route from the Project to the nearby electricity grid, and access roads.

7.4 Benefits Sharing

- The Company is committed to being a good neighbour and working in partnership with the local community to help identify and deliver benefits-sharing initiatives that deliver long-term benefits to neighbouring landowners, residents, and the wider community.

7.5 Black Cockatoo Habitat Management

- Targeted field surveys have been undertaken to understand the presence and use of black cockatoo habitat within and near the Project area.
- Potential impacts on black cockatoos and their habitat are being assessed in accordance with State and Commonwealth requirements.
- Mitigation measures will be developed where required to avoid, minimise, or manage potential impacts.
- Findings from specialist studies will inform Project design and approvals documentation.

7.6 Environmental Management

- Environmental investigations are being completed to identify and assess potential impacts on the natural environment.
- The Project will be designed and managed to comply with applicable environmental legislation and approval conditions.
- Mitigation and management measures will be documented in relevant environmental management plans.
- Environmental performance will be monitored and managed throughout construction and operation.

7.7 Working with Yamatji Southern Regional Corporation

- The Project is located on Yamatji Country, and engagement is being undertaken with the relevant Aboriginal Corporation, YSRC.
- Engagement aims to ensure cultural heritage values are identified, respected and managed appropriately.
- Aboriginal representatives have been involved in heritage surveys and discussions to date.
- Opportunities for ongoing engagement will continue as the Project progresses.

7.8 Timelines

- The Project is currently progressing through planning and environmental approval processes.
- Indicative timelines will be shared with stakeholders as key milestones are reached or refined.

- Timeframes may change in response to technical studies, regulatory processes and stakeholder feedback.
- Updates will be provided to help manage expectations and maintain a no-surprises approach.

7.9 Construction Impacts (Dust, Noise, Vibration)

- Potential construction impacts such as dust, noise, and vibration will be assessed during approvals.
- Mitigation measures will be implemented to manage impacts on nearby residents and land users.
- Construction activities will be managed in accordance with relevant standards and conditions.
- Stakeholders will be informed in advance of construction activities where practicable.

8 Reporting

The following reporting mechanisms will allow for ongoing review and improvement of engagement:

- Engagement activities and outcomes will be documented on an ongoing basis in the Project stakeholder database.
- Internal engagement reporting will be undertaken every quarter to review performance against planned activities, risks, and emerging issues.
- A summary of engagement activities will be included in key Project submissions and approvals documentation, as required.
- Public-facing updates on engagement activities and Project progress will be provided periodically via newsletters and the Project website.

Appendix A – Detailed List of Stakeholders

Stakeholder type	Organisation
Host landowners	N/A
Neighbours	N/A
Local government	The Shire of Carnamah
	The Shire of Three Springs
State government	Civil Aviation Safety Authority
	Department of Fire and Emergency Services
	Department of Planning, Lands and Heritage
	Department of Premier and Cabinet
	Department of Primary Industries and Regional Development
	Department of Energy, Mines, Industry Regulation and Safety
	Department of Water and Environmental Regulation
	Environmental Protection Authority
	Landgate
	Main Roads WA
	WA Labor Party
	WA Planning Commission – State Development Assessment Unit
	Water Corporation
	Western Power
Federal government	Federal Labor Party
	Federal Liberal Party
	Department of Climate Change, Energy, the Environment and Water
Traditional Custodians / First Nations groups	YSRC

Stakeholder type	Organisation
Community groups	Three Springs Fire Brigade
	Three Springs Community Action Group
	Three Springs Noticeboard (Facebook group)
	Eneabba Noticeboard (Facebook group)
	Three Springs Land Conservation Group
	Jurien/Eneabba & Surrounds Community Page (Facebook group)
	Carnamah Community Notices (Facebook group)
	Carnamah Landcare Group (Land Conservation District Committee)
	Carnamah Volunteer Fire Brigade
	Three Springs Farm Innovation Network (FIN)
Community individuals	Various
Businesses	Various
Media	Midwest Times
	Yakabout (Shire of Three Springs local newspaper)
	Carnamah Mat (Carnamah local newspaper)
	Eneabba Times (Eneabba local newspaper)
Emergency services	Western Australia Police Force
	St John Ambulance Western Australia
	Western Australia State Emergency Service



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